

INSTALLER – SHINGLE & METAL ROOFING CREWS

Job Description

Position Title: Installer – Roofing (Shingle or Metal)

Employment Type: Full-Time, W-2

Compensation: Competitive hourly or day rate + performance bonuses

Location: Pennsylvania & Indiana Service Areas

Position Overview

The Installer is a key member of Equity Roofing's shingle or metal roofing crew. This role involves performing hands-on roofing installation tasks according to company standards for safety, quality, and efficiency. Installers work closely with the Crew Leader, Site Supervisor, and Production Team to ensure each project is completed correctly and on schedule.

The ideal candidate is dependable, hardworking, and takes pride in completing high-quality roofing work. Experience in roofing is preferred, but we are willing to train motivated individuals who want to build a career in the roofing industry.

Responsibilities

Roof Installation

- Install roofing systems including asphalt shingles and/or standing seam metal
- Assist with tear-off, underlayment, flashing, drip edge, ventilation, and other components
- Ensure materials are installed safely and according to manufacturer specifications
- Follow installation instructions from Crew Leader or Site Supervisor

Jobsite Safety & Preparation

- Maintain a clean, organized, and safe jobsite
- Use proper PPE at all times
- Assist with loading, staging, and material preparation
- Follow OSHA and company safety guidelines

Quality Control

- Install all roofing elements to Equity Roofing standards
- Identify potential installation issues and report them immediately
- Ensure clean nail lines, proper nailing patterns, and correct flashing details

Team Collaboration

- Work effectively with the roofing crew and supervisors
- Communicate professionally and respectfully
- Support team goals and assist where needed to complete projects on time

Tools & Documentation

- Use hand tools and power tools safely and correctly
 - Assist in gathering jobsite photos or documentation when needed
 - Help load/unload trucks and maintain tool organization
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Requirements

- Roofing installation experience preferred (shingle, metal, or both)
 - Ability to lift 50–80 lbs and work on ladders and steep roofs
 - Comfort working outdoors in varying weather conditions
 - Reliable transportation to jobsite meeting points
 - Strong work ethic and willingness to learn
 - Ability to follow instructions and take direction
 - Commitment to safety and quality craftsmanship
 - Basic tool knowledge (nail gun, hammer, knife, tape measure, etc.)
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Preferred Experience

(Not required but highly valuable)

- Shingle installation background
 - Metal roofing experience, standing seam knowledge, or ability to learn
 - Familiarity with roof ventilation, flashing, and waterproofing
 - Experience working as part of a roofing or construction crew
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Compensation & Benefits

- Competitive hourly or day-rate pay
- Performance and quality bonuses
- All tools and equipment provided or reimbursed
- Paid training and advancement opportunities
- Paths to become Lead Installer, Roofing Foreman, or Site Supervisor
- Supportive, team-driven culture focused on safety and quality